Legal Aid Manitoba
L'Aide Juridique du Manitoba
THIRTY FIFTH ANNUAL REPORT

March 31, 2007

QUICK FACTS

OVERVIEW - LEGAL AID MANITOBA

- Legal Aid Manitoba provides legal help to people with low-incomes. Legal Aid is fundamental to a fair and balanced justice system.
- Legal Aid Manitoba opened its doors to clients in 1972. About half our cases are handled by staff lawyers; the other half are handled by private lawyers who are paid a fee for each case.
- Legal Aid Manitoba provided assistance on a formal or informal basis to 80,186 people in 2006-2007.
- Legal Aid Manitoba assists low-income citizens who qualify:
  - in **domestic** matters such as divorce or child custody
  - adults or youth facing serious **criminal** charges
  - in disputes involving **poverty law** such as workers compensation or disability pensions or welfare
  - in cases of **public interest** such as environmental, consumer or Charter of Rights challenges
- Legal Aid Manitoba has offices in Winnipeg, Brandon, Thompson, Dauphin and The Pas. Staff travel to more than 40 rural and northern communities on a regular basis. Approximately 160 people are employed by Legal Aid Manitoba across the province.
- The *Legal Aid Manitoba Act* is provincial legislation which established Legal Aid Manitoba as an independent organization operating at arms length from government. A Management Council of seven to nine people appointed by Cabinet offers strategic and financial direction.
- Legal Aid Manitoba is funded by the Province of Manitoba, the Government of Canada, the Manitoba Law Foundation and fees paid by clients.

2008-01523/

Legal Aid Manitoba
L'Aide Juridique du Manitoba
Annual Report
2007

THIRTY-FIFTH ANNUAL REPORT
LEGAL AID MANITOBA
Fiscal Year Ending March 31, 2007

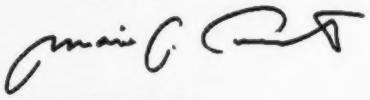
The Honourable Dave Chomiak
Minister of Justice
Attorney General
Room 104 – Legislative Building
Winnipeg MB R3C 0V8

Dear Sir:

Pursuant to Section 28 of the *Legal Aid Manitoba Act*, I am pleased to submit the Thirty-Fifth Annual Report for the year ending March 31, 2007.

Detailed statistical information relating to clients, cases and costs is included. The report of the Auditor General and financial statements are attached. Also included is the Audited Statement of Compensation Paid to Council Members and Employees and the Statement of Private Bar Fees and Disbursements in excess of $50,000 in accordance with Section 2 and 4 of *The Public Sector Compensation Disclosure Act*.

Respectfully submitted,



MARIO SANTOS
Chair
Legal Aid Management Council

TABLE OF CONTENTS

LETTER TO THE MINISTER	i
MESSAGE FROM THE COUNCIL CHAIR	2
MESSAGE FROM THE EXECUTIVE DIRECTOR	4
MANAGEMENT COUNCIL	6
SENIOR ADMINISTRATORS & AREA DIRECTORS	7
ORGANIZATIONAL HIGHLIGHTS	8
A BRIEF OVERVIEW	12
Our History	12
Our Mandate	12
Our Key Services	13
STRATEGIC PLANNING PROCESS	14
COMMUNITY LAW OFFICE STATISTICS	16
LEGAL AID CASE VOLUME HISTORY	17
LEGAL AID ACTIVITY BY AREA	18
ANALYSIS OF CERTIFICATES ISSUED	20
ANALYSIS OF COMPLETED CASES BY TYPE	23
PRIVATE BAR STATISTICS	26
RESPONSIBILITY FOR FINANCIAL REPORTING	27
AUDITOR'S REPORT	28
SUPPLEMENTARY FINANCIAL INFORMATION PREPARED IN ACCORDANCE WITH *THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT*	43
DIRECTORY OF LEGAL AID OFFICES	46

MESSAGE FROM THE COUNCIL CHAIR

This is the first full year for the new Legal Aid Manitoba Management Council, and it certainly was a busy one.

The Operational Review which was commissioned by the previous Board of Directors and conducted by Prairie Research Associates was released and its findings and recommendations were far reaching. A special meeting of all staff was called by the Executive Director on May 5th, 2006 to discuss the Operational Review findings and recommendations. Some of the most significant findings and recommendations were:

1. Some people were receiving duty counsel legal aid although they were not entitled to. It was recommended procedures be modified to ensure eligibility screening for all clients. Procedures were modified and more financial reviews were put in place. This process is ongoing.

2. The review concluded that some clients try to exploit eligibility and attempt to change lawyers for a variety of reasons. It was recommended that only one change of counsel be authorized, except in unusual circumstances. We accepted the recommendation and it has been enforced.

3. Management of files concerning quality assurance and performance management was also a major area of concern in the review. The authors opined that although Legal Aid Manitoba claimed that it was offering high quality service, no objective measurement to support this assertion existed.

No reviews of files after they were closed took place, and no assurances could be given that the matter had been handled appropriately. Management was encouraged by the review to establish more hands-on management. Roles and responsibilities of senior managers needed to be clarified. We accepted the recommendations and changes were made. Additional professional development resources will be provided to address human resources issues.

An internal committee is studying the issue of benchmarks in order that factual comparisons can be made with the private bar.

The Operational Review is a good resource for Legal Aid Manitoba as it assists us in moving forward. Several operational changes were made and others are ongoing.

Another significant issue that faced the organization was the new computer system specifically designed for Legal Aid Manitoba, known as LAMAS, that had been in the works for some years. The new system went live on January 2nd, 2007 and has been functioning as expected. Our technical staff continues to improve the system to address performance issues raised by employees.

For the first time in Legal Aid Manitoba history, the Chair visited all Legal Aid Manitoba offices outside Winnipeg. It was a learning experience and an opportunity to meet and receive feedback from Legal Aid Manitoba staff, the private bar and community members. This visit will now be an annual event.

The Public Interest Law Centre, a branch of Legal Aid Manitoba, celebrated its 25th anniversary on March 1st, 2007, and His Honour The Honourable John Harvard, the Lieutenant Governor of Manitoba, hosted a reception at Government House. People who were involved in establishing the Public Interest Law Centre and have since moved on to other careers were present and reminisced about "old times".

During this fiscal period, Legal Aid Manitoba undertook a strategic plan development initiative. All Legal Aid Manitoba employees were asked to complete a survey

designed by a consultant retained by Council to assist with the process.

Several meetings took place across Manitoba to obtain additional input from staff about what the Strategic Plan for Legal Aid Manitoba should be for the next five years. This is the first time that a Strategic Plan is being developed, and after it is approved by the Management Council, it will be reviewed annually as required. We are excited about this initiative, as staff realize that we want Legal Aid Manitoba to be a place of excellence in order to allow us to meet our statutory mandate.

Concerning governance, By-law No. 1 was passed which will assist the Management Council in discharging its duties. No organizational by-law existed and it was deemed essential by Council.

The terms of reference of the Advisory Committee were developed and approved, and representatives of the community at large and the legal profession were appointed.

Having Legal Aid Manitoba lawyers represent two or more co-accused or both sides in family matters, was one of the significant changes to the *Legal Aid Manitoba Act*. Several internal changes were made to comply with past judicial directives, and we believe that we have the ability to fulfill the legislative objective, and comply with Court rulings.

Over the years, due to financial difficulties, Legal Aid Manitoba was forced to impose a holdback on lawyers' legal fees. We are pleased to report that we were able to approve an indefinite holdback holiday, and will use our best efforts so that we will not have to impose the holdback again.

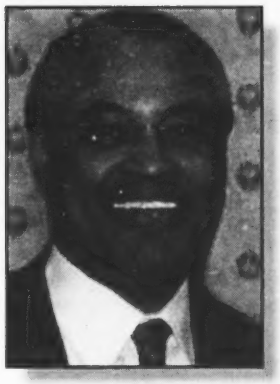
During the next fiscal year, Legal Aid Manitoba will be reviewing the tariff paid to the private bar and we will make our recommendations to the Provincial Government. It is essential for the sake of the justice system that sufficient funds be granted to Legal Aid Manitoba to enable us to address the valid concerns of the private bar.

Legal Aid Manitoba thanks the Government of Manitoba, the Government of Canada, the Manitoba Law Foundation, and some of our clients who financially contribute to our operations. We also thank all stakeholders who advocate on behalf of Legal Aid Manitoba.

Mario J. Santos
Council Chair

"This is the first time that a Strategic Plan is being developed...We are excited about this initiative, as staff realize that we want Legal Aid Manitoba to be a place of excellence in order to allow us to meet our statutory mandate."

MESSAGE FROM THE EXECUTIVE DIRECTOR



The past fiscal year marked a challenging and exciting period in the life of our organization. With the support of Management Council, we started a multi-stage process of renewal, re-branding and revitalization to reach the common operational goal of creating an innovative and collaborative organization which is flexible and responsive to our clients' legal needs.

Propelled by our Operational Review recommendations as well as recent legislative changes, we embarked on a strategic planning process to better position the organization for future challenges and opportunities. A major focus during 2006/07 has been evaluating the organization and identifying strategic objectives for the coming years.

With the assistance of Sequus International, a management consulting firm, we conducted a system-wide questionnaire and meetings to help identify our strengths, weaknesses, opportunities and challenges. This exercise allowed us to frankly and critically assess our roles within the justice system and discuss how we can alter and develop our services, realign our resources, and liaise with key stakeholders to ensure low-income Manitobans can continue to meaningfully enforce their constitutional rights.

The flow of information and ideas from these meetings proved immensely beneficial in identifying key strategic issues requiring our attention. A Strategic Planning Sub-Committee was formed to further develop and refine staff input into areas of strategic focus. These areas will guide the strategic, programming, and policy changes that will be implemented by Management Council and senior management over the next 5 years.

Reflecting over the past year, I am also pleased with several other notable initiatives and events which have positively impacted LAM's organizational operations and continued to ensure affordable access to justice for all Manitobans in need, including:

- **LAMAS** - We rolled out our new computer application system (LAMAS) on January 2nd, 2007. LAMAS incorporates Legal Aid's time management and certificate system into one application relying exclusively on open source software. LAMAS is expected to improve our capability to pro-actively address changes in the legal environment and increase our ability to interact with clients, private bar and staff across the province.

- **The Collaborative Law Project** - The Collaborative Law Pilot Project was formally integrated as a permanent initiative within our service delivery. The project demonstrated that within a legal aid system, the collaborative law model is able to resolve complex cases in a cost effective manner.

- **The Full Service Duty Counsel Project (FSDC)** - The FSDC was incorporated as a permanent process in our service delivery. The process was shown to positively contribute to earlier settlements, a more comprehensive range of services for child protection respondents and improved service quality. One of the unique aspects of the program is the introduction of a social worker as part of the duty counsel team.

- **Investment Fund** - In order to address justice efficiencies and areas of need for services for the 2003-2006 time period, the federal government provided funding for LAM to implement specific projects to improve coverage and to stimulate innovation. LAM was able to develop 18 projects with positive results.

- **The PILC's 25th Anniversary** - The Public Interest Law Centre (PILC) celebrated its 25th anniversary

in March 2007. Over the years, PILC has proven to be an invaluable tool for furthering legal precedents for many public interest and low income issues, improving the quality of life for many disadvantaged groups and, in certain legal areas, Manitobans generally.

- **The Complexity Weighted Caseload Project** - A committee was formed to brainstorm how we could formally incorporate case complexity into our staff lawyer productivity measurements. In January 2007, LAM began a complexity weighted caseload pilot project. The pilot project will assess the viability of measuring staff lawyer productivity using LAM's tariff of fees paid to private bar solicitors.

- **Drug Treatment Court** - LAM continues to provide duty counsel services in the recent Winnipeg Drug Treatment Court initiative.

This year six long-term staff members retired. We acknowledge and thank each of those employees for dedicated years of service to Legal Aid Manitoba.

A number of priorities have already been set for the coming year to continue improving and strengthening LAM. Notably, we will be finalizing our 5 year strategic plan, developing a yearly business plan and reporting process, as well as redesigning our public materials to ensure that we meet our desired strategic initiatives. We will continue actively pursuing several innovative initiatives such as the complexity weighted caseload project, a re-examination of our criminal and family service delivery through "super offices" in Winnipeg, the establishment of conflict offices in specific rural communities, an evaluation of our financial eligibility guidelines as well as review of our governance process to assure its effectiveness and efficiency. In light of the difficulties in maintaining private bar participation, LAM will also be actively pursuing a thorough review of our tariff of fees.

In 2006/07, we provided legal services to over 80,000 clients seeking assistance with their criminal and family matters. Our service delivery remains exceptionally high despite evolving case complexity and private bar attrition. LAM is very fortunate to have such dedicated staff and private bar partners diligently and tirelessly working to ensure accessible legal coverage for Manitobans.

Specifically, I wish to acknowledge all Legal Aid Manitoba staff and private bar stakeholders for their continued commitment to the idea of legal aid and the principles of equality. I would like to thank our funding partners, notably the Province of Manitoba, Government of Canada, the Manitoba Law Foundation and those private bar lawyers who have contributed to LAM through pro bono work and support. This commitment makes LAM one of the best legal aid programs in the country. Together we can ensure a strong and healthy legal aid system for Manitoba, a system which plays an integral and invaluable role in shaping a just and humane society.

Gerry McNeilly
Executive Director

"LAM is very fortunate to have such dedicated staff and private bar partners diligently and tirelessly working to ensure accessible legal coverage for Manitobans."

MANAGEMENT COUNCIL

Mario Santos, B.A., LL.B.
Barrister & Solicitor
Chair

Wendy Whitecloud
Director, Academic Support Program
Faculty of Law, University of Manitoba
Vice-Chair

Tony Gauthier, CA
Partner
Craig & Ross Chartered Accountants
Chair, Finance Committee

Luis Martinez, R.T.

Chris Martin
Barrister & Solicitor

Marietta Pellettieri
Barrister & Solicitor
Myers Weinberg LLP

Herbert Peters
Partner
Aikins, MacAulay & Thorvaldson LLP

Marlene Campbell
Teacher (Retired)

BACK ROW (from left to right): Luis Martinez, Tony Gauthier, Marlene Campbell, Chris Martin, Herbert Peters
FRONT ROW (from left to right): Wendy Whitecloud, Mario Santos, Marietta Pellettieri

SENIOR ADMINISTRATORS

Gerry McNeilly
Executive Director

Gil Clifford
Deputy Executive Director

Bill Malcolm
Director of Policy/Planning

Robin Dwarka
Director of Administration

Bill Dunn
(Retired - December 2006)
Legal Director

AREA DIRECTORS

Bill Merrett
Winnipeg

Lorne Giesbrecht
Brandon

Theresa McDonald
The Pas - Thompson

Therese Koturbash
Dauphin

HIGHLIGHTS

- Legal Aid Manitoba is marking its 35th year of service to low-income Manitobans.

- Management Council and the Executive team are committed to providing quality service that is guided by a five-year strategic plan and companion yearly business plan. To that end, an unprecedented series of facilitated meetings open to all employees was held across the organization to develop key areas of focus and action plans. Online surveys also solicited employee input.

- As a result of consultations, larger Legal Aid Manitoba offices are being reconfigured into smaller units to afford staff more hands-on supervision and guidance.

- Under the new *Legal Aid Manitoba Act* proclaimed in August 2005, Legal Aid Manitoba now has the capacity to set up conflict offices. Both established and new offices ensure Legal Aid Manitoba has the capability to represent multiple accused or both parties in a domestic case while avoiding conflicts of interest.

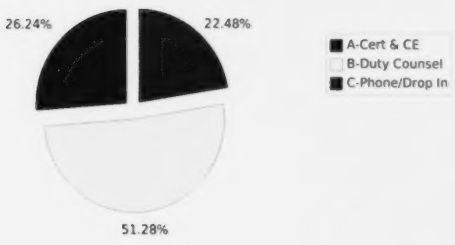
- Legal Aid Manitoba shifted to Linux in 2002 and as a result is saving $225,000 annually in licensing fees, or more than $1 million in savings so far. Legal Aid Manitoba continues to be a key supporter in developing UBUNTU and the Linux Terminal Server Project and participated in knowledge-sharing conferences in Brazil, Spain, France, California and Detroit last year.

- Legal Aid Manitoba introduced a new, locally developed information system (LAMAS) using open source technologies to streamline and integrate area office and community law office information systems.

- Legal Aid Manitoba provided assistance on a formal or informal basis to 80,186 people in 2006/07.

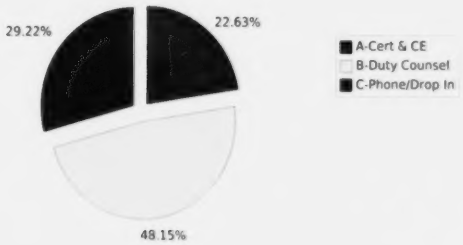
People Assisted Breakdown

2006/2007



People Assisted Breakdown

2005/2006



The majority of people we serve come into contact with Legal Aid Manitoba in court.

HIGHLIGHTS

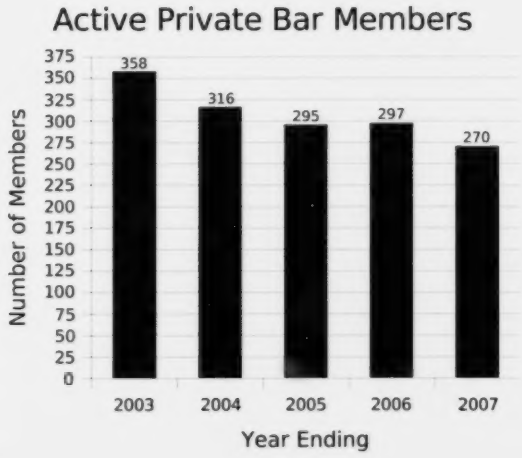
LAW OFFICES OF LEGAL AID

- In The Pas, Supervising Attorney Brian Midwinter was appointed Provincial Court Judge with a swearing-in ceremony held in January. Annette Horst was elected to the Manitoba Bar Association Executive in June and has assumed the position of Supervising Attorney.

- In Brandon, staff continued to be involved with various community organizations including Brandon University Board of Governors, Salvation Army, Brandon Community Options, The United Way, Westman Women's Shelter, Manitoba Bar Association and other school and community councils and sports teams.

- In Thompson, private bar participation is down 65% compared to last year while there is a growing demand for Legal Aid Manitoba services.

- Parklands Legal Aid (Dauphin) faces a similar challenge, where the number of private bar lawyers in the region prepared to do legal aid family work has dropped by 69% in the past year.



The number of private bar lawyers able and willing to take on Legal Aid Manitoba cases continues to decline.

HIGHLIGHTS

- The Public Interest Law Centre marked its 25th anniversary with a reception hosted by the Lieutenant Governor of Manitoba, His Honour The Honourable John Harvard, attended by numerous judges, legislators and leaders within the legal community.

- Significant victories on behalf of Manitobans by the Public Interest Law Centre (PILC) in 2006/07 include:

    - A $60 million auto insurance rate rebate ordered by the Manitoba Public Utilities Board to Manitoba Public Insurance ratepayers. PILC, acting on behalf of Manitoba consumers and seniors, played a central role in that decision.

    - The City of Thompson rescinded its youth curfew by-law shortly after PILC filed a statement of claim, outlining how the bylaw violated sections of *The Charter of Rights and Freedoms* as well as *The Municipal Act.*

    - In May 2006, the Province of Manitoba became one of only two provinces to allow internationally trained medical graduates to compete equally with Canadian graduates for post-graduate medical educations.

    - In September 2006, PILC launched a human rights complaint on behalf of Community Living - Manitoba, challenging the province to provide a community living option to approximately 370 individuals with intellectual disabilities who are forced to reside at the Manitoba Developmental Centre in Portage la Prairie.

    - In December, Stony Mountain Institution closed the Crossroads Range after PILC successfully argued the Range operated in essence like segregation with inmates kept in their cells most of the day and deprived of any meaningful access to Aboriginal Elders and spiritual ceremonies, programs and employment.

- Legal Aid Manitoba continued to assist low income people who are arrested around the clock. The Criminal Law Office handled more than 1,100 calls for assistance through its Brydges on-call service. Overall, Legal Aid Manitoba handled 18,028 calls.

- The Criminal Law Office instituted mentoring of junior staff lawyers and regular lawyer file reviews.

- Criminal Law Office staff participated in the Court Staffing Committee formed to review how Duty Counsel assignments are staffed.

HIGHLIGHTS

- The Family Law Office continued to offer broad coverage, including family, child protection, poverty and mental health law. The service delivery models employed are innovative including traditional litigation, Collaborative Law and Full Service Duty Counsel.

- The Family Law Office championed the causes of low income women and children in domestic cases through work with Osborne House and other shelters as well as A Woman's Place. In February 2007, a paralegal was added to the office, providing extra staffing power to attend to hospitals and personal care homes to see clients who are unable to attend the Winnipeg Drop-In Centre.

- The Winnipeg Law Office opened April 1, 2006 as the first true conflict office for Legal Aid Manitoba.

- The successful Collaborative Law Project, initiated in 2003, was rolled into the Winnipeg Law Office.

- The University of Manitoba Law Centre (UMLC) increased the summer staffing compliment to 4 students. This was made possible through additional funding from the Manitoba Law Foundation. The UMLC assisted 394 people over the course of the year.

- The University of Manitoba Law Centre continued to be an excellent source of development for students. Students receive advice and guidance from Legal Aid Manitoba experienced criminal staff lawyers.

A BRIEF OVERVIEW

OUR HISTORY
35 YEARS OF SERVICE

Legal Aid Manitoba provides legal help to people with low incomes. We strive to serve all clients with respect and dignity.

Legal Aid Manitoba works to ensure people with low incomes have the protections guaranteed in Canada by *The Charter of Rights and Freedoms*, enacted as part of *The Constitution Act* in 1982. Our service is fundamental to a fair and balanced justice system.

In the 1930s and 1940s, The Law Society of Manitoba set up Canada's first program for poor people, so they might get free legal help. Lawyers volunteered their time. However, demand for legal services grew rapidly and lawyers quickly became overburdened with cases.

Legal Aid became a legislated program in Manitoba in 1971 and opened its doors to clients in 1972. Legal Aid Manitoba operates at arms length from government. We are funded by the Province of Manitoba, the Government of Canada, the Manitoba Law Foundation and fees paid by clients.

Today we serve rural and northern Manitobans through four regional offices. Lawyers and paralegals regularly travel to more than 40 outlying communities.

OUR MANDATE

Legal Aid Manitoba is governed by *The Legal Aid Manitoba Act* as approved by members of the provincial legislature. The Act requires that we:

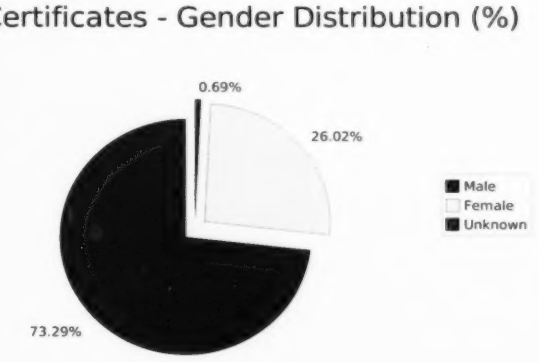
- Provide quality legal advice and representation to eligible low-income individuals
- Administer the delivery of legal aid in a cost-effective and efficient manner
- Provide advice to the Minister on legal aid generally and on the specific legal needs of low income individuals

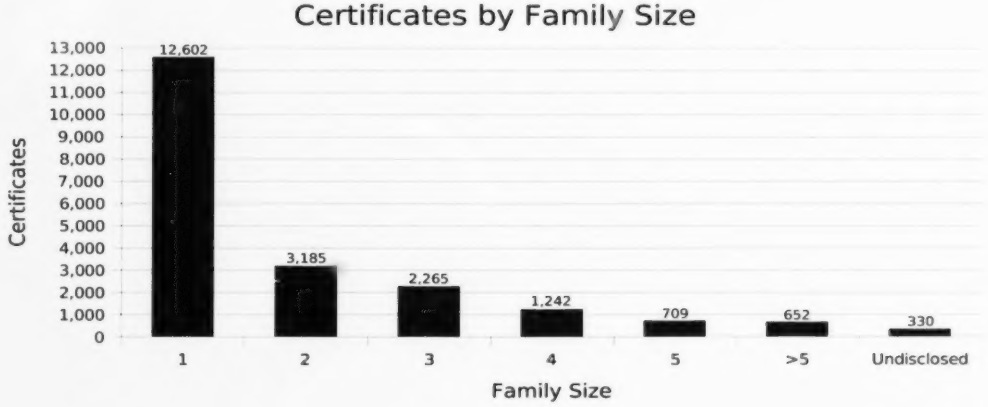
OUR KEY SERVICES
FOR THOSE WHO QUALIFY, WE HELP:

- People with family issues such as divorce, child custody, maintenance enforcement and child protection matters
- Adults and youth who are facing criminal charges
- People with disputes involving welfare, workers compensation or disability benefits
- Groups and individuals with test cases in the areas of consumer, poverty, environmental, Aboriginal and Charter of Rights challenges
- We do not handle real estate transactions, wills and estates, adoptions, corporate and commercial matters, or civil litigation matters such as people suing each other

The vast majority of people seeking help from Legal Aid Manitoba are male.

Most people who apply for Legal Aid Manitoba assistance are single.





STRATEGIC PLANNING PROCESS
2007/08 to 2011/12

In November 2006, Management Council, the Executive Director and the senior management team embarked on development of a strategic plan to guide the organization over the next 5 years.

LAM retained the services of Sequus International, a management consulting firm, to assist in its development through a multi-step process:

1. Pre-planning – An online survey was developed to gather information from all LAM employees about the organization's mission and vision as well as frankly discuss LAM's strengths, weaknesses, opportunities and perceived threats. This information allowed LAM to critically evaluate itself and its service delivery.

2. Strategic Planning Event – On November 24th, 2006, LAM and Sequus International hosted a strategic planning retreat with members of senior management and Management Council. Management Council and senior management took stock of LAM's operations and progress in meeting current goals and objectives using the staff survey feedback. From this exercise, the group determined that changes were required to address internal issues in order to maximize LAM's performance and effectively meet client needs. Through group discussions, the session highlighted several key areas of strategic focus for the organization.

3. Strategic Planning Committee – A Strategic Planning Committee was struck to continue the process started at the strategic planning retreat. The committee fleshed out a draft of LAM's strategic plan for the areas of strategic focus identified at the November meeting. Committee discussions and additional staff input allowed for the development of proposed action plans and timelines for each area of strategic focus. From this committee, a draft strategic plan was produced.

4. Staff Consultations – Input about LAM's draft strategic plan was sought from all staff members. A series of employee workshops was held in January and February 2007 in Winnipeg, Brandon and The Pas to explain the strategic planning process and solicit staff ideas and feedback. New areas of focus emerged as a result of this exercise. This ensures that the strategic plan accurately represents the needs of the entire organization.

AREAS OF STRATEGIC FOCUS

Based on feedback from employees, Management Council, senior management and the Strategic Planning Committee, nine areas of strategic focus to improve overall service were identified.

1. People Management
2. Client Service
3. Resources and Finance
4. Communications
5. Relationship with the Private Bar
6. Shortage of Criminal and Family Lawyers
7. Orientation, Training and Development of Support Staff
8. Continuously Improve Technology
9. Governance

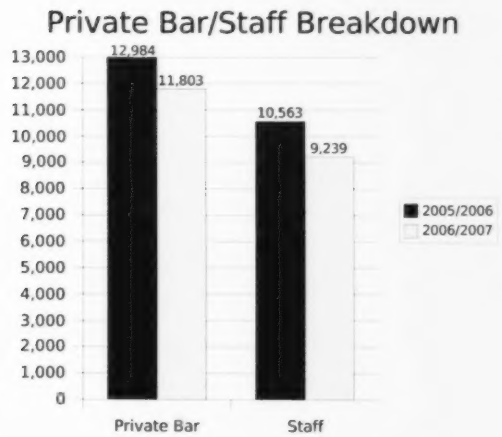
NEXT STEPS

Each area of strategic focus will include specific goals, actions and timelines. Once Management Council has approved the strategic plan, a companion annual business plan will be developed to ensure its execution.

COMMUNITY LAW OFFICE STATISTICS

	Aboriginal Law Centre	Criminal Law Office	Family Law Office	Northlands Community Law Centre	Parklands Community Law Centre	Public Interest Law Centre	Thompson Community Law Centre	University Law Centre	Westman Community Law Centre	Winnipeg Law Office	ALL COMMUNITY LAW OFFICES
Supervising Attorney	1	1	1	1	1	1	1	0	1	1	**9**
Staff Lawyer	5	16	11	1	3	3	4	0	3	4	**50**
Paralegal	1	5	4	1	3	0	0	0	0	0	**14**
Articling Student	0	3	2	1	0	1	0	0	0	0	**7**
Office Manager	0	1	1	0	0	0	0	0	0	0	**2**
Support Staff	2	8	9	3	3	1	3	1	3	3	**36**
Total	**9**	**34**	**28**	**7**	**10**	**6**	**8**	**1**	**7**	**8**	**118**

*Excludes Administrative and Area Office Staff



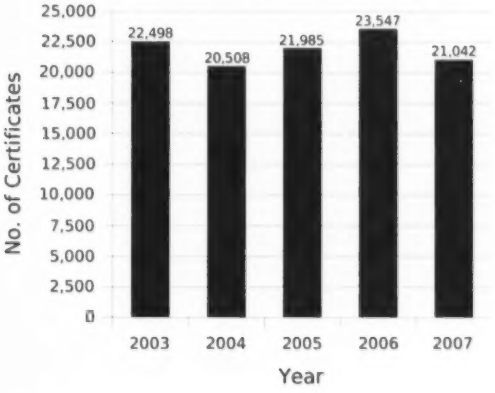
Just over half of all Legal Aid Manitoba certificates are handled by our private bar partners.

LEGAL AID CASE VOLUME HISTORY

Certificates and Certificate Equivalents Issued

Area	*Civil*		*Criminal*		*Youth*	
	2007	*2006*	*2007*	*2006*	*2007*	*2006*
Brandon	557	474	1,006	379	233	46
Dauphin	488	464	801	489	302	143
The Pas & Thompson	712	633	2,243	1,368	487	282
Winnipeg	4,523	4,497	7,602	6,023	2,088	1,459
Certificate Equivalents		521		5,544		1,225
Provincial Total	**6,280**	**6,589**	**11,652**	**13,803**	**3,110**	**3,155**

Total Case Historical Comparison



Case Breakdown by Category

The majority of cases we handle involve people facing criminal charges.

LEGAL AID ACTIVITY BY AREA

Area	Applications for Legal Aid Certificates		Applications Refused		Certificates Issued						Certificates Cancelled		Persons Assisted Duty Counsel	
					Civil		Criminal		Youth					
	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006
Brandon	2,072	1,301	550	342	557	474	1,006	379	233	46	129	103	3,134	3,925
Dauphin	1,753	1,277	369	208	488	464	801	489	302	143	140	109	2,841	3,211
The Pas & Thompson	3,153	2,539	342	236	712	633	2,243	1,368	487	282	216	116	5,223	4,714
Winnipeg	16,527	15,139	3,764	2,826	4,523	4,497	7,602	6,023	2,088	1,459	2,118	1,847	29,928	26,953
Certificate Equivalents *	-	-	-	-	-	521	-	5,544	-	1,225	-	-	-	-
Provincial Total	**23,505**	**20,256**	**5,025**	**3,612**	**6,280**	**6,589**	**11,652**	**13,803**	**3,110**	**3,155**	**2,603**	**2,175**	**41,126**	**38,803**

NOTES:

1. In the fiscal year ended March 31, 2007 there were a total of 21,042 (23,547) certificates issued. Of this total, 9,239 (10,563) were assigned to staff lawyers through the following community law centres.

Winnipeg	5,371	6,784
Westman	1,061	984
Parklands	894	1,041
Northlands	671	463
Thompson	1,242	1,291
	9,239	10,563

* Certificate equivalents are originated at the community law centre level and do not proceed through the normal application process. All normal certificate work may be handled through a certificate equivalent except for trial.

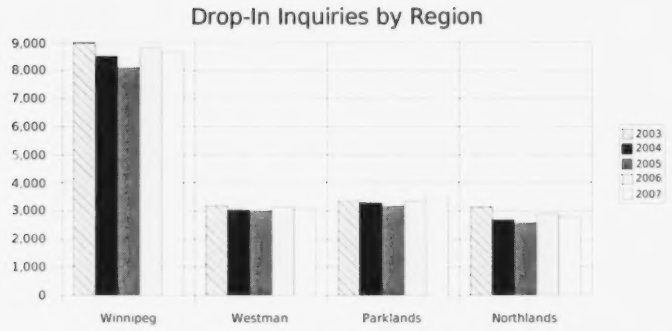
2. In the fiscal year ended March 31, 2007 there was a total of 41,126 (38,803) people assisted by Duty Counsel Services; of this total 35,706 (35,464) were assisted by staff lawyers through the following community law centres.

Winnipeg	- family law office	3,134	2,657
	- criminal law office	21,593	22,307
	- aboriginal law office	979	3
	- winnipeg law office	720	-
Westman		3,058	3,895
Parklands		2,835	3,195
Northlands		1,138	737
Thompson		2,249	2,670
		35,706	35,464

3. For the year ended March 31, 2007 5,025 (21.4%) of the applications for Legal Aid were refused as compared to 3,612 (17.8%) in the previous year.

4. For the year ended March 31, 2007 there was a total of 18,028 (18,234) phone and drop-in inquiries. The following represents the break-down by community law centre:

Winnipeg	- administration	468	895
	- family law office	3,070	3,078
	- criminal law office	3,822	3,542
	- aboriginal law office	781	904
	- winnipeg law office	218	-
	- university law clinic	295	407
Westman		3,044	3,154
Parklands		3,523	3,349
Northlands		850	852
Thompson		1,957	2,053
		18,028	18,234



5. For the year ended March 31, 2007 there was a total of 80,196 (80,584) people assisted either on a formal or informal basis, a decrease of 0.5% (increase of 12.2%) over the previous year.

26.24%	Certificates and certificate equivalents	21,042	23,547
51.28%	Duty counsel	41,126	38,803
22.48%	Telephone and drop-in inquiries	18,028	18,234
	Total	80,196	80,584

ANALYSIS OF CERTIFICATES ISSUED

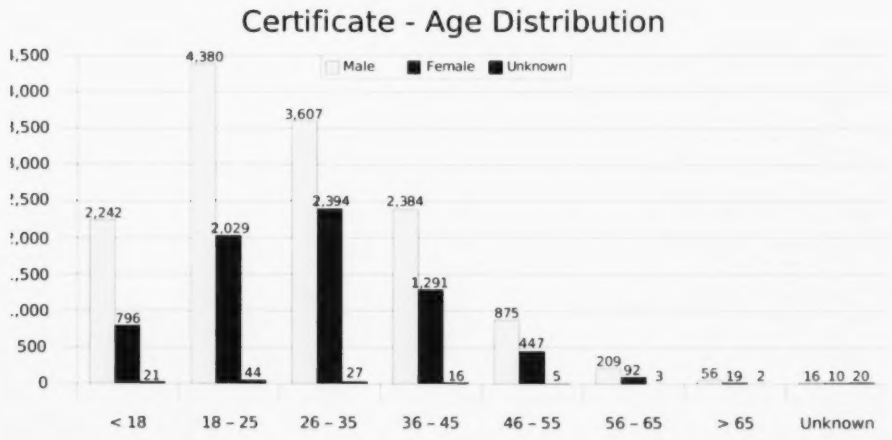
Certificate Classification	*Private Bar*		*Law Centres*		*Totals*	
	2007	*2006*	*2007*	*2006*	*2007*	*2006*
CRIMINAL ADULT						
Murder	59	46	8	7	67	53
Attempt Murder	17	28	8	3	25	31
Manslaughter	13	10	2	1	15	11
Sexual Assault - A	14	15	4	0	18	15
Sexual Assault - Indictable	215	199	100	33	315	232
Assault - B	226	224	75	16	301	240
Robbery	408	386	119	12	527	398
Cause Harm/Death	37	24	19	5	56	29
Other Sexual Offences - B	43	46	29	4	72	50
Arson	47	37	26	9	73	46
Narcotics - B	407	349	207	63	614	412
Incest	0	0	1	0	1	0
Sexual Assault - Summary	46	43	27	3	73	46
Miscellaneous - B	20	22	14	0	34	22
Other Sexual Offences - C	6	6	5	1	11	7
Break, Enter	710	814	299	21	1,009	835
Possess Weapon Dangerous to Public Peace	188	226	113	9	301	235
Theft - Indictable	110	92	76	10	186	102
Possess Goods Obtained by Crime - Indictable	78	71	34	4	112	75
Forgery/Uttering	63	78	46	3	109	81
Fraud - Indictable	15	20	15	7	30	27
False Pretences - Indictable	1	1	5	0	6	1
Mischief	223	203	129	11	352	214
U.A.L./Escape	50	61	21	1	71	62
Other Weapons Offences - C	59	74	30	5	89	79
Communication for the Purpose	20	27	14	0	34	27
Other Narcotics - C	94	96	54	6	148	102
M.V.O. - Federal	224	196	214	22	438	218
Uttering Threats	344	388	181	15	525	403
Obstruction	71	51	51	2	122	53
Breach Probation	698	792	331	12	1,029	804
Fraud - Summary	48	57	32	4	80	61
False Pretences - Summary	3	5	3	2	6	7
Possess Goods Obtained by Crime - Summary	93	97	24	1	117	98
Theft - Summary	330	407	176	9	506	416
Other Breach and F.T.A.	736	545	377	14	1,113	559
Assault - C	1,635	1,852	1,054	90	2,689	1,942
M.V.O. - Provincial	23	11	14	0	37	11
Other Federal Offence	113	126	72	6	185	132
Other Provincial Offence	11	10	7	4	18	14
Parole/Prison Law	16	19	48	3	64	22
Appeals - Client	38	56	13	7	51	63
Appeals - Crown	7	4	3	4	10	8
Junior Counsel	13	14		0	13	14
Total Criminal Adult	**7,572**	**7,828**	**4,080**	**429**	**11,652**	**8,257**

ANALYSIS OF CERTIFICATES ISSUED

Certificate Classification	*Private Bar*		*Law Centres*		*Totals*	
	2007	*2006*	*2007*	*2006*	*2007*	*2006*
CRIMINAL YOUTH						
Murder	17	6	1	0	18	6
Attempt Murder	2	4	0	0	2	4
Manslaughter	4	2	1	0	5	2
Sexual Assault - A	0	0	1	2	1	2
Sexual Assault - Indictable	17	16	14	6	31	22
Assault - B	53	48	21	0	74	48
Robbery	142	156	70	1	212	157
Cause Harm/Death	5	3	6	0	11	3
Other Sexual Offences - B	8	8	4	1	12	9
Arson	34	29	18	1	52	30
Narcotics - B	67	45	41	1	108	46
Sexual Assault - Summary	10	7	12	2	22	9
Miscellaneous - B	1	5	1	0	2	5
Other Sexual Offences - C	1	1	0	1	1	2
Break, Enter	282	357	197	4	479	361
Possess Weapon Dangerous to Public Peace	83	85	48	3	131	88
Theft - Indictable	66	72	53	1	119	73
Possess Goods Obtained by Crime - Indictable	37	24	20	1	57	25
Forgery/Uttering	6	5	0	0	6	5
Fraud - Indictable	1	2	1	0	2	2
Mischief	72	77	114	2	186	79
U.A.L./Escape	15	23	5	0	20	23
Other Weapons Offences - C	21	29	12	0	33	29
Communication for the Purpose	0	1	0	0	0	1
Other Narcotics - C	29	26	22	0	51	26
M.V.O. - Federal	8	13	25	0	33	13
Uttering Threats	53	46	44	2	97	48
Obstruction	15	11	6	1	21	12
Breach Probation	40	38	27	0	67	38
Fraud - Summary	5	1	7	0	12	1
False Pretences – Summary	0	1	0	0	0	1
Possess Goods Obtained by Crime - Summary	36	38	24	0	60	38
Theft - Summary	87	96	94	3	181	99
Other Breach and F.T.A.	86	53	66	0	152	53
Assault - C	231	236	184	12	415	248
M.V.O. - Provincial	1	1	0	0	1	1
Other Federal Offences	6	11	15	0	21	11
Other Provincial Offences	2	1	1	0	3	1
Parole/Prison Law	0	0	1	0	1	0
Youth Reviews/Breaches	242	294	159	4	401	298
Appeals - Youth	2	6	8	4	10	10
Junior Counsel	0	1	0	0	0	1
Total Criminal Youth	**1,787**	**1,878**	**1,323**	**52**	**3,110**	**1,930**

ANALYSIS OF CERTIFICATES ISSUED

Certificate Classification	*Private Bar*		*Law Centres*		*Totals*	
	2007	*2006*	*2007*	*2006*	*2007*	*2006*
CIVIL						
Divorce	342	488	563	436	905	924
Separation	616	844	1,079	942	1,695	1,786
Variation: Maintenance/Enforcement	237	399	293	216	530	615
C.F.S.	484	516	701	185	1,185	701
Adoption	4	3	0	1	4	4
Parentage Proceeding	313	431	672	631	985	1,062
Immigration	65	90	0	0	65	90
Welfare Matters	4	7	64	63	68	70
Other Administrative	11	5	15	16	26	21
Landlord/Tenant	3	4	18	10	21	14
Appeals - Civil	10	8	15	7	25	15
Legal Opinions - Civil	11	8	21	23	32	31
Other - Civil	3	13	16	12	19	25
Youth Court Appointed/Amicus	30	39	40	16	70	55
Workers Compensation	1	2	8	11	9	13
Mental Health Matters	10	5	13	7	23	12
Estate Matters	0	2	1	0	1	2
Defendant - Civil Suit	0	2	0	3	0	5
Plaintiff - Civil Suit	0	1	0	0	0	1
Private Guardianship	91	135	112	86	203	221
Enforcement Only	5	7	7	1	12	8
Variation: Access/Custody	182	248	170	112	352	360
Other Family	22	21	28	12	50	33
Total Civil	**2,444**	**3,278**	**3,836**	**2,790**	**6,280**	**6,068**



ANALYSIS OF COMPLETED CASES BY TYPE

PRIVATE BAR ONLY

	Number of Cases		*Total Fees and Disbursements*		*Average Cost Per Case*	
Type of Aid	*2007*	*2006*	*2007*	*2006*	*2007*	*2006*
CRIMINAL ADULT						
Murder	40	53	359,512	665,902	8,987.81	12,564.19
Attempt Murder	22	30	118,142	119,638	5,370.07	3,987.93
Manslaughter	9	8	38,203	30,139	4,244.83	3,767.36
Sexual Assault - A	15	7	34,377	15,905	2,291.79	2,272.20
Sexual Assault - Indictable	203	186	247,417	216,567	1,218.80	1,164.34
Assault - B	211	251	258,538	300,860	1,225.30	1,198.65
Robbery	362	369	353,506	391,391	976.54	1,060.68
Cause Harm/Death	30	32	30,259	35,835	1,008.63	1,119.83
Other Sexual Offences - B	44	34	43,047	38,535	978.35	1,133.38
Arson	46	50	35,051	69,137	761.99	1,382.74
Narcotics - B	365	285	294,410	232,760	806.60	816.70
Sexual Assault - Summary	48	36	28,003	24,227	583.40	672.96
Miscellaneous - B	19	14	23,000	26,967	1,210.51	1,926.21
Other Sexual Offences - C	10	10	9,484	7,151	948.38	715.14
Break, Enter	720	815	325,265	398,233	451.76	488.63
Possess Weapon Dangerous to Public Peace	175	209	79,795	92,492	455.97	442.55
Theft - Indictable	99	87	42,967	34,288	434.01	394.11
Possess Goods Obtained by Crime - Indictable	69	81	24,125	33,322	349.64	411.38
Forgery/Uttering	68	73	33,798	30,332	497.02	415.50
Fraud - Indictable	15	25	48,007	27,782	3,200.48	1,111.29
False Pretences - Indictable	0	2	0	447	0	223.35
Mischief	203	193	78,617	75,482	387.28	391.10
U.A.L./Escape	48	61	17,648	18,977	367.67	311.10
Other Weapons Offences - C	74	72	33,473	48,939	452.34	679.70
Communication for the Purpose	13	24	4,531	6,801	348.56	283.39
Other Narcotics - C	81	84	30,591	36,669	377.66	436.54
M.V.O. - Federal	199	205	82,791	91,613	416.04	446.89
Uttering Threats	341	360	155,213	150,612	455.17	418.37
Obstruction	63	64	29,263	23,875	464.50	373.05
Breach Probation	712	741	240,598	243,832	337.92	329.06
Fraud - Summary	39	64	13,690	24,138	351.02	377.16
False Pretences - Summary	8	3	2,245	1,264	280.59	421.17
Possess Goods Obtained by Crime - Summary	85	90	27,687	30,478	325.73	338.64
Theft - Summary	318	413	100,293	129,161	315.39	312.74
Other Breach and F.T.A.	602	517	216,024	192,819	358.84	372.96
Assault - C	1,621	1,921	741,222	837,477	457.26	435.96
M.V.O. - Provincial	13	8	5,367	1,797	412.87	224.68
Other Federal Offences	113	129	54,411	92,824	481.51	719.57
Other Provincial Offences	10	9	7,930	8,510	792.95	945.52
Parole/Prison Law	15	16	6,627	4,739	441.80	296.20
Appeals - Client	34	50	66,644	87,339	1,960.12	1,746.78
Appeals - Crown	4	6	2,722	7,962	680.62	1,326.97
Junior Counsel	11	13	58,071	109,618	5,279.15	8,432.17
Total Criminal Adult	**7,177**	**7,700**	**4,402,568**	**5,016,835**	**613.43**	**651.54**

ANALYSIS OF COMPLETED CASES BY TYPE

PRIVATE BAR ONLY

	Number of Cases		Total Fees and Disbursements		Average Cost Per Case	
Type of Aid	*2007*	*2006*	*2007*	*2006*	*2007*	*2006*
CRIMINAL YOUTH						
Murder	6	2	30,744	11,331	5,123.98	5,665.31
Attempt Murder	5	3	13,625	11,313	2,724.94	3,771.04
Manslaughter	1	2	31,025	6,056	31,024.79	3,028.18
Sexual Assault - Weapon	0	3	0	3,854	0	1,284.50
Sexual Assault - Indictable	14	22	9,492	20,030	678.01	910.48
Assault - B	42	51	42,524	50,101	1,012.49	982.37
Robbery	132	152	113,872	126,637	862.67	833.14
Cause Harm/Death	3	2	1,249	1,596	416.50	797.82
Other Sexual Offences - B	2	9	1,784	7,689	892.10	854.31
Arson	25	32	21,939	22,617	877.56	706.77
Narcotics - B	48	48	35,234	31,658	734.05	659.53
Sexual Assault - Summary	8	6	4,513	4,594	564.18	765.65
Miscellaneous - B	4	0	2,091	0	522.73	0
Other Sexual Offences - C	3	0	1,928	0	642.58	0
Break, Enter	301	312	120,082	128,356	398.94	411.40
Possess Weapon Dangerous to Public Peace	85	76	37,996	29,457	447.01	387.59
Theft - Indictable	67	94	22,763	42,442	339.74	451.51
Possess Goods Obtained by Crime - Indictable	28	34	9,672	13,901	345.44	408.85
Forgery/Uttering	4	6	1,958	1,899	489.55	316.56
Fraud - Indictable	2	1	744	315	372.12	314.50
Mischief	67	75	22,568	26,840	336.84	357.87
U.A.L./Escape	13	24	6,349	7,189	488.38	299.52
Other Weapons Offences	21	26	7,750	11,124	369.03	427.83
Communication for the Purpose	0	1	0	314	0	313.93
Other Narcotics - C	21	25	7,603	8,269	362.04	330.76
M.V.O. - Federal	8	15	3,238	3,911	404.71	260.70
Uttering Threats	55	43	22,239	14,634	404.35	340.32
Obstruction	13	12	8,044	3,393	618.79	282.75
Breach Probation	36	37	11,493	11,747	319.25	317.49
Fraud - Summary	4	3	959	591	239.76	196.96
False Pretences - Summary	0	2	0	588	0	293.80
Possess Goods Obtained by Crime - Summary	34	29	13,233	8,764	389.19	302.19
Theft - Summary	85	112	26,365	38,149	310.18	340.61
Other Breach and F.T.A.	67	57	22,511	20,208	335.98	354.53
Assault - C	239	196	96,171	72,316	402.39	368.96
M.V.O. - Provincial	0	1	0	155	0	155.00
Other Federal Offences	9	10	2,515	2,931	279.45	293.12
Other Provincial Offences	2	2	937	358	468.56	178.93
Youth Reviews/Breaches	241	287	75,249	89,615	312.24	312.25
Appeals - Youth	4	6	3,230	21,883	807.39	3,647.21
Total Criminal Youth	**1,699**	**1,818**	**833,689**	**856,821**	**490.69**	**471.30**

ANALYSIS OF COMPLETED CASES BY TYPE

PRIVATE BAR ONLY

	Number of Cases		*Total Fees and Disbursements*		*Average Cost Per Case*	
Type of Aid	***2007***	***2006***	***2007***	***2006***	***2007***	***2006***
CIVIL						
Divorce	438	585	368,446	427,787	841.20	731.26
Separation	711	891	512,285	606,276	720.51	680.44
Variation: Maintenance/Enforcement	326	435	232,621	319,972	713.56	735.57
C.F.S.	465	587	417,324	566,010	897.47	964.24
Adoption	9	15	5,549	6,529	616.59	435.29
Parentage Proceeding	387	505	263,298	344,609	680.36	682.39
Immigration	45	102	34,031	106,499	756.24	1,044.11
Welfare Matters	3	5	2,676	3,566	892.07	713.10
Other Administrative	9	8	9,045	2,351	1,004.96	293.83
Landlord/Tenant	3	4	1,611	2,316	536.85	578.96
Appeals - Civil	9	7	11,056	9,967	1,228.44	1,423.90
Legal Opinions - Civil	6	4	1,424	985	237.30	246.36
Other - Civil	5	8	16,324	10,393	3,264.88	1,299.09
Youth Court Appointed/Amicus	28	65	26,447	63,129	944.53	971.22
Workers Compensation	1	6	1,813	1,954	1,812.74	325.73
Mental Health Matters	6	6	3,754	3,083	625.67	513.77
Estate Matters	2	0	966	0	482.81	0
Defendant - Civil Suit	2	8	1,019	16,097	509.69	2,012.14
Plaintiff - Civil Suit	0	2	0	312	0	155.75
Private Guardianship	97	143	68,734	98,640	708.59	689.79
Enforcement Only	8	8	4,239	4,456	529.87	557.01
Variation: Access/Custody	219	291	190,394	225,479	869.38	774.84
Disbursements Only	0	0	0	2,305	0	0
Other Family	23	26	19,171	14,887	833.51	572.59
Total Civil	**2,802**	**3,711**	**2,192,226**	**2,837,603**	**782.38**	**764.65**

PRIVATE BAR STATISTICS

FEES AND DISBURSEMENTS BY AREA

	Total Fees and Disbursements		Completed Cases		Average Cost Per Case	
	2007	2006	2007	2006	2007	2006
CRIMINAL ADULT						
Brandon	173,536	176,030	386	382	449.57	460.81
Dauphin	191,000	211,895	398	421	479.90	503.31
The Pas & Thompson	521,579	610,785	1,052	1,384	495.80	441.32
Winnipeg	3,516,454	4,018,125	5,341	5,513	658.39	728.85
CRIMINAL YOUTH						
Brandon	19,229	25,820	50	55	384.59	469.46
Dauphin	67,746	39,995	128	85	529.27	470.53
The Pas & Thompson	88,532	106,027	203	263	436.12	403.14
Winnipeg	658,182	684,979	1,318	1,415	499.38	484.08
CIVIL						
Brandon	167,960	199,370	202	300	831.48	664.57
Dauphin	99,128	95,626	140	168	708.06	569.21
The Pas & Thompson	165,796	230,456	278	333	596.39	692.06
Winnipeg	1,759,343	2,307,540	2,182	2,910	806.30	792.97
Totals	**7,428,483**	**8,706,648**	**11,678**	**13,229**	**636.11**	**658.15**

NOTE: Reconciliation to private bar fees and disbursements disclosed on the financial statements.

Fees and disbursements per private system as above	*7,428,483*
Add: Accruals	*53,512*
Fees and disbursements on an accrual basis as per the financial statements	*7,481,995*

DUTY COUNSEL FEES AND DISBURSEMENTS

	Total Fees and Disbursements		Persons Assisted		Average Cost Per Case	
AREA	2007	2006	2007	2006	2007	2006
Brandon	1,603	1,347	76	30	21.09	44.91
Dauphin	1,048	2,175	6	16	174.68	135.92
The Pas & Thompson	75,179	96,666	1,836	1,307	40.95	73.96
Winnipeg	142,464	105,203	3,503	1,996	40.67	52.71
Totals	**220,294**	**205,391**	**5,421**	**3,349**	**40.64**	**61.33**

NOTE: *The financial statements show total duty counsel disbursements of $295,686. That figure includes disbursements of $14,735 for Age and Opportunity, $114,653 for on-call duty counsel, and a $53,996 accrual adjustment recorded in the fiscal year.*

RESPONSIBILITY FOR FINANCIAL REPORTING

The accompanying financial statements of Legal Aid Manitoba are the responsibility of management and have been prepared in accordance with the accounting policies stated in Note 2 to the financial statements for the year ended March 31, 2007.

As management is responsible for the integrity of the financial statements, management has established systems of internal control to provide reasonable assurance that assets are properly accounted for and safeguarded from loss.

The responsibility of the Auditor General is to express an independent professional opinion on whether the financial statements are fairly presented in accordance with the accounting policies stated in the financial statements. The Auditor's Report outlines the scope of the audit examination and provides the audit opinion.

Gerry McNeilly
Executive Director
Legal Aid Manitoba

June 29, 2007

OFFICE OF THE
AUDITOR GENERAL
MANITOBA

AUDITORS' REPORT

To the Legislative Assembly of Manitoba
To the Management Council of Legal Aid Manitoba

We have audited the balance sheet of Legal Aid Manitoba as at March 31, 2007 and the statements of revenue and expense, changes in net assets and cash flow for the year then ended. These financial statements are the responsibility of Legal Aid Manitoba's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of Legal Aid Manitoba as at March 31, 2007 and the results of its operations and its cash flow for the year then ended in accordance with Canadian generally accepted accounting principles.

Office of the Auditor General

Office of the Auditor General

Winnipeg, Manitoba
July 26, 2007

500 - 330 Portage Avenue Winnipeg, Manitoba R3C 0C4 office: (204) 945-3790 fax: (204) 945-2169
www.oag.mb.ca

LEGAL AID MANITOBA

Balance Sheet
as at March 31

	2007	2006
ASSETS		
Current Assets		
Cash	$ 2,086,968	$ 1,468,182
Client accounts receivable, net (Note 3)	183,081	225,589
Receivable from the Province of Manitoba	4,100,000	4,265,000
Receivable from the Government of Canada	324,834	269,608
Other receivables, net (Note 4)	82,061	69,985
Prepaid expenses	263,743	285,241
	7,040,687	6,583,605
Capital Assets (Note 5)	351,475	231,057
Long-term receivable - charges on land, net (Note 6)	757,005	758,753
Long-term receivable - severance - Province of Manitoba (Note 7)	716,166	716,166
Long-term receivable - pension - Province of Manitoba (Note 14)	11,051,780	10,023,029
	$ 19,917,114	$ 18,312,610
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable	$ 4,292,301	$ 4,541,425
Accrued vacation pay	846,747	781,505
Deferred revenue from clients	408,548	413,889
	5,547,596	5,736,819
Severance liability (Note 8)	1,435,200	1,235,727
Provision for employee pension benefits (Note 14)	11,051,780	10,023,029
	12,486 980	11,258,756
Net Assets		
Invested in Capital Assets	351,475	231,057
Restricted Net Assets	91,107	91,311
Unrestricted Net Assets	1,439,956	994,667
	1,882,538	1,317,035
	$ 19,917,114	$ 18,312,610

Approved by the Council

Chairperson

Council Member

LEGAL AID MANITOBA

Statement of Revenue and Expense
for the year ended March 31

	2007	2006
Revenue		
Province of Manitoba (Note 9)	$ 20,677,425	$ 20,524,142
Manitoba Law Foundation (Note 10)	1,493,901	1,153,929
Contributions from clients	838,954	890,806
Recoveries from third parties	273,784	389,978
Government of Canada	246,140	270,688
Judgment costs and settlements	102,722	93,466
Interest income	46,873	22,360
Other	3,086	10,214
	$ 23,682,886	$ 23,355,583
Expense		
Private bar fees and disbursements (Note 13)		
Legal aid certificates	$ 7,481,994	$ 8,776,126
Duty counsel services	295,686	341,787
Transcripts and Other Contributed Services	81,383	101,114
	7,859,063	9,219,027
Community Law Centres, Schedule 1	9,546,499	9,041,179
Public Interest Law Centre, Schedule 1	565,327	574,103
University Law Centre, Schedule 1	96,663	90,692
General and Administrative, Schedule 1	5,049,831	4,605,781
	$ 23,117,383	$ 23,530,782
Excess (Deficiency) of Revenue over Expense	$ 565,503	$ (175,199)

LEGAL AID MANITOBA

Statement of Changes in Net Assets
for the year ended March 31

	2007				2006
	Invested in Capital Assets	Restricted Net Assets (Note 15)	Unrestricted Net Assets	Total	Total
Balance, Beginning of Year	$ 231,057	$ 91,311	$ 994,667	$ 1,317,035	$ 1,492,234
Restricted Net Assets Expenses	-	(204)	204	-	-
Excess (Deficiency) of Revenue over Expense	(107,123)	-	672,626	565,503	(175,199)
Capital Asset Additions	227,541	-	(227,541)	-	-
BALANCE, END OF YEAR	$ 351,475	$ 91,107	$ 1,439,956	$ 1,882,538	$ 1,317,035

LEGAL AID MANITOBA

Statement of Cash Flow
for the year ended March 31

	2007	2006
Cash Flow Provided by (Used In) Operating Activities:		
Excess (Deficiency) of Revenue over Expense	$ 565,503	$ (175,199)
Add items not affecting cash		
Amortization	107,123	55,200
Bad debt expense	207,773	182,078
Changes in working capital:		
Client accounts receivable	(80,731)	(90,666)
Province of Manitoba receivable	165,000	(515,000)
Government of Canada receivable	(55,226)	91,593
Other receivables	(98,357)	(83,036)
Prepaid expenses	21,498	2,241
Accounts payable and accrued vacation pay	(183,882)	153,532
Deferred revenue	(5,341)	26,569
	643,360	(352,688)
Cash Flow Provided by (Used In) Financing Activities:		
Charges on land	3,495	17,842
Long-term funding commitments	(1,028,751)	(939,755)
Severance liability	199,473	105,269
Provision for employee pension benefits	1,028,751	939,755
	202,968	123,111
Cash Flow Provided by (Used In) Investing Activities:		
Purchase of capital assets	(227,541)	(40,053)
	(227,541)	(40,053)
Net Increase (Decrease) in Cash for the Year	618,786	(269,630)
Cash - Beginning of Year	1,468,182	1,737,812
Cash - End of Year	$ 2,086,968	$ 1,468,182

LEGAL AID MANITOBA

SCHEDULE 1

Schedule of Expenses
for the year ended March 31

	COMMUNITY LAW CENTRES		PUBLIC INTEREST LAW CENTRE		UNIVERSITY LAW CENTRE		GENERAL AND ADMINISTRATIVE		TOTAL	
	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006
Advertising	$ -	$ -	$ -	$ -	$ -	$ -	$ 25,314	$ 24,159	$ 25,314	$ 24,159
Amortization	77,786	26,580	2,967	3,045	-	-	26,370	25,575	107,123	55,200
Bad debts	-	-	-	-	-	-	207,773	182,078	207,773	182,078
Bank charges	-	-	-	-	-	-	2,190	2,159	2,190	2,159
Collection costs	-	-	-	-	-	-	7,481	8,587	7,481	8,587
Computer costs	13,473	25,971	-	1,335	-	132	29,932	32,863	43,405	60,301
Council expenses	-	-	-	-	-	-	112,045	88,315	112,045	88,315
Duty counsel	190,417	183,099	-	-	-	105	813	1,389	191,230	184,593
Equipment maintenance	85,481	57,091	11,509	7,859	-	-	47,996	27,861	144,986	92,811
Expert witnesses and consultants	-	-	25,350	22,710	-	-	-	-	25,350	22,710
File disbursements	231,382	215,546	45,158	85,057	978	1,138	26,935	22,354	304,453	324,095
Library	27,296	26,396	6,008	6,629	74	-	25,548	23,878	58,926	56,903
Meetings	27,818	28,925	13,610	93	-	-	18,436	16,263	59,863	45,281
Office expenses	184,766	217,246	14,325	17,650	3,580	1,479	155,222	136,020	357,893	372,395
Office relocation	4,371	3,748	-	183	-	-	1,133	-	5,505	3,931
Pension costs (note 14)	-	-	-	-	-	-	1,258,250	1,130,842	1,258,250	1,130,842
Premise costs	612,674	536,733	23,495	20,473	39	-	172,316	147,551	808,524	704,757
Professional fees	127,375	104,492	8,999	8,946	-	-	153,192	237,505	289,565	350,943
Salaries, benefits and levy	7,712,682	7,368,302	400,896	386,177	86,869	83,169	2,333,361	2,209,925	10,533,808	10,047,573
Severance benefits	-	-	-	-	-	-	290,575	172,642	290,575	172,642
Staff development	39,699	41,180	1,877	3,681	-	-	84,088	58,015	125,664	102,876
Staff recruitment	22,159	16,525	105	66	-	-	10,327	494	32,591	17,085
Telephone	95,933	88,501	5,069	4,880	2,617	1,779	42,049	41,874	145,669	137,034
Transcripts and Other Contributed Services	9,663	14,561	-	-	55	-	-	-	9,718	14,561
Travel	83,524	86,283	5,959	5,319	2,451	2,890	18,484	15,432	110,418	109,924
TOTAL	$ 9,546,499	$ 9,041,179	$ 565,327	$ 574,103	$ 96,663	$ 90,692	$ 5,049,831	$ 4,605,781	$ 15,258,320	$ 14,311,755

LEGAL AID MANITOBA

Notes to Financial Statements
for the year ended March 31, 2007

1. Nature of the Corporation

Legal Aid Manitoba (the Corporation) was established by an Act of the Legislative Assembly of Manitoba.

The purpose of the Corporation, as set out in the Act, is to service the public interest by:

a) providing quality legal advice and representation to eligible low-income individuals;
b) administering the delivery of legal aid in a cost-effective and efficient manner; and
c) providing advice to the Minister on legal aid generally and on the specific legal needs of low-income individuals.

The Corporation is economically dependent upon the Province of Manitoba. Other revenue sources include The Manitoba Law Foundation, individual clients, and third party agencies.

2. Significant Accounting Policies

a) Accounting Basis

The financial statements are prepared in accordance with Canadian generally accepted accounting principles.

b) Revenue Recognition

The Corporation follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

c) Recognition of Contributions from Clients

Clients may be required to pay a portion or all of the legal costs incurred on their behalf by Legal Aid Manitoba based on the clients' ability to pay.

i) Agreements to Pay

Clients who are able to pay, sign an agreement to pay for their portion of the applicable legal costs. The amount the client is required to pay is specified on the legal aid certificate. The revenue and receivable are recognized when the certificate is signed.

ii) Expanded Eligibility

Under terms of expanded eligibility, clients are required to pay all of the legal costs and an administration fee of 25% of the Corporation's cost of the case up to a maximum of $250. The revenue and receivable are recognized based on the date of the lawyer's billing.

iii) Charges on Land

Liens are registered under Section 17 of *The Legal Aid Manitoba Act* in a Land Titles Office against property owned by clients. The revenue and receivable are recognized at the later of the date the lien is filed or the date of the lawyer's billing. Collection of these accounts in the future is dependent on the client disposing of the property or arranging for payment.

d) Allowance for Doubtful Accounts

The allowances for doubtful accounts are determined annually based on a review of individual accounts. The allowances represent management's best estimate of probable losses on receivables. Where circumstances indicate doubt as to the ultimate collectibility of an account, specific allowances are established for individual accounts. In addition to the allowances identified on an individual account basis, the Corporation establishes a further allowance representing management's best estimate of additional probable losses in the remaining accounts receivable.

e) Capital Assets

Capital assets are recorded at cost less accumulated amortization. Amortization of capital assets is recorded on a straight-line basis over the estimated useful lives of the capital assets as follows:

- Furniture and office equipment – 10 years
- Computer hardware and software – 4 years
- Leasehold improvements – over the term of the lease

f) Measurement Uncertainty

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingencies at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

g) Pension Plan

Employees of the Corporation are pensionable under *The Civil Service Superannuation Act*. The Corporation accrues a provision for the liability for the employer's share of employee pension benefits, including future cost of living adjustments, based on actuarial calculations. When actual experience varies from actuarial estimates, the adjustment needed is recognized immediately in net revenue (expense) in the year that the actuarial gain or loss arises.

h) Financial Instruments

The Corporation's financial instruments consist of cash, short-term investments, accounts receivable, accounts payable, and accrued liabilities. Unless otherwise noted, it is management's opinion that the Corporation is not exposed to significant interest, currency or credit risks arising from these financial instruments. The fair value of these financial instruments approximates their carrying values.

3. Client Accounts Receivable, net

	2007	2006
Agreements to Pay	$ 71,885	$ 73,802
Expanded Eligibility	404,849	473,441
	476,734	547,243
Less: Allowance for Doubtful Accounts	293,653	321,654
Clients Accounts Receivable, net	183,081	225,589

LEGAL AID MANITOBA

Notes to Financial Statements
for the year ended March 31, 2007

4. Other Receivables, net

	2007	2006
Court Costs	$ 239,634	$ 222,445
Child and Family Services Agencies	7,908	19,529
Employment and Income Assistance	10,211	29,479
Employee Advances, GST Recoverable, and Miscellaneous	59,401	16,899
	317,154	288,352
Less: Allowance for Doubtful Accounts	235,093	218,367
Other Receivables, net	$ 82,061	$ 69,985

5. Capital Assets

	2007		2006	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Furniture and Office Equipment	$ 160,183	$ 50,485	$ 155,743	$ 34,688
Computer Hardware and Software	198,590	76,052	66,078	49,650
Leasehold Improvements	258,339	139,100	167,750	74,176
	$ 617,112	$ 265,637	$ 389,571	$ 158,514
Net Book Value		$ 351,475		$ 231,057

6. Charges on Land, net

	2007	2006
Charges on Land	$ 1,514,011	$ 1,517,506
Less: Allowance for Doubtful Accounts	757,006	758,753
Charges on Land, net	$ 757,005	$ 758,753

7. Long-term Receivable - Severance Benefits

The Province accepted responsibility for the severance benefits accumulated by Legal Aid employees to March 31, 1998. Accordingly, the opening severance pay liability balance as at April 1, 1998 of $716,166 was completely offset by a receivable from the Province. There are no terms of repayment for the receivable, and the amount will remain fixed at $716,166.

8. Severance Liability

Effective April 1, 1998, Legal Aid commenced recording the estimated liability for accumulated severance pay benefits for their employees. The amount of this estimated liability is based on actuarial calculations. The periodic actuarial valuation of this liability may determine that an adjustment is needed to the actuarial calculation when actual experience is different from that expected and/or because of changes in actuarial assumptions used. The resulting actuarial gains or losses are recognized immediately in net revenue (expense) in the year that the actuarial gain or loss arises.

An actuarial report was completed for the severance pay liability as at March 31, 2007 by Ellement & Ellement Ltd., Consulting Actuaries. The report provides a formula to update liability on an annual basis.

Severance pay, at the employee's date of retirement, will be determined using the eligible employee's years of service and based on the calculation as set by the Province of Manitoba. The maximum payout is currently 23 weeks at the employee's weekly salary at the date of retirement. Eligibility will require that the employee has achieved a minimum of nine years of service and that the employee is retiring from the Corporation.

9. Revenue from the Province of Manitoba

	2007	2006
Grant	$ 11,422,994	$ 11,494,855
Salaries and other payments	8,363,627	8,179,332
Health and post secondary education tax levy	175,532	192,735
Employer portion of employee benefits	715,272	657,220
	$ 20,677,425	$ 20,524,142

Grant revenue from the Province of Manitoba includes the Corporation's share of provisions recorded for unfunded pension liabilities.

10. Revenue from The Manitoba Law Foundation

	2007	2006
Statutory Grant	$ 1,268,901	$ 933,929
Public Interest Law Centre	150,000	150,000
University Law Centre	75,000	70,000
	$ 1,493,901	$ 1,153,929

A statutory grant, pursuant to subsection 90(1) of *The Legal Profession Act*, is received annually from The Manitoba Law Foundation. The Corporation's share under the Act is 50% of the total interest on lawyers' trust accounts as received by the Foundation or a minimum of $1,007,629, whichever is greater. In the event that interest received by the Foundation in the preceding year, after deduction of the Foundation's operational expenses, is not sufficient to pay the statutory minimum of $1,007,629 to Legal Aid Manitoba, the Act provides for pro-rata sharing of the net interest.

Other grants from The Manitoba Law Foundation are received pursuant to subsection 90(4) of *The Legal Profession Act*. These grants are restricted for the Public Interest Law Centre and the University Law Centre. At March 31, 2007, there were no funds remaining from these grants.

11. Commitments

a) Lease

The Corporation rents facilities under operating leases. Unpaid remaining commitments under the leases, which expire at varying dates are:

2008	$ 663,665
2009	615,908
2010	612,099
2011	570,200
2012	381,438
Thereafter	59,325
	$ 2,902,635

b) Private Bar

Estimated total commitments for future billings on outstanding legal aid certificates amount to $1,403,000 as at March 31, 2007 (2006 - $2,648,000).

12. Related Parties Transactions

The Corporation is related in terms of common ownership to all Province of Manitoba created departments, agencies and crown corporations. The Corporation enters into transactions with these entities in the normal course of business. These transactions are recorded at the exchange amount.

13. Private Bar Fees and Disbursements

	Fees	Disbursements	2007 Total	2006 Total
Legal Aid Certificates	$ 6,901,836	$ 580,158	$ 7,481,994	$ 8,776,126
Duty Counsel	295,686	-	295,686	341,787
Transcripts and Other Contributed Services	-	81,383	81,383	101,114
Total	$ 7,197,522	$ 661,541	$ 7,859,063	$ 9,219,027

Management Council declared a hold back holiday for all certificates processed during the fiscal year April 1, 2006 - March 31, 2007. Certificates issued in this fiscal year were not subject to a hold back.

14. Provision for Employee Pension Benefits

Pension costs consist of the employer's share of pension benefits to retired employees, as well as the increase in the unfunded pension liability during the fiscal year. This liability is determined by an actuarial valuation every three years with the balances for the intervening years being determined by a formula provided by the actuary. The most recent valuation was completed as at December 31, 2004 by Ellement & Ellement Ltd., Consulting Actuaries.

	2007	2006
Balance at beginning of year	$ 10,023,029	$ 9,083,274
Experience (Gain) Loss	-	(101,074)
Benefits accrued	539,168	603,848
Interest accrued on benefits	719,082	628,067
Benefits paid	(229,499)	(191,086)
Balance at end of year	$ 11,051,780	$ 10,023,029

The key actuarial assumptions were a rate of return of 6.50% (2001 – 6.75%), 2.50% inflation (2001 – 2.75%), salary rate increases of 4.25% (2001 – 4.5%) and post retirement indexing at 2/3 of the inflation rate. The projected benefit method was used and the liability has been extrapolated to March 31, 2007 using a formula provided by the actuary.

The Province of Manitoba has accepted responsibility for the unfunded pension liability. Accordingly the provision for employee pension benefits is offset by a receivable from the Province of Manitoba. There are no terms of repayment for this receivable.

15. Restricted Net Assets - Wrongful Conviction Cases

During the fiscal year ended March 31, 2006 the Province of Manitoba approved a reallocation of $130,000 from Legal Aid Manitoba's unrestricted net assets. This funding is being provided for section 696 applications under the Criminal Code for wrongful conviction appeals on a pilot project basis until March 31, 2007. In the current fiscal year, the Corporation incurred expenses of $204 (2006 - $38,689) for private bar fees and disbursements related to wrongful conviction cases. The balance remaining is $91,107.

16. Public Sector Compensation Disclosure

For the purposes of *The Public Sector Compensation Disclosure Act*, all compensation for employees, Management Council members, and the private bar fees and disbursements from Legal Aid Manitoba is disclosed in a separate statement.

17. Contingencies

Legal Aid Manitoba is named as a defendant in litigations where action has commenced or is anticipated. While the ultimate outcome of these proceedings cannot be predicted at this time, management and its legal counsel are of the opinion that the outcome will not have a material effect on the financial position of the Corporation. No provision has been made in the financial statements in respect of these claims as of March 31, 2007.

18. Legal Aid Manitoba Application System (LAMAS)

A new software application system was installed and implemented fiscal 2006/07 at a cost of $764,850. The system was paid for by the Department of Justice and therefore, a capital asset has not been recorded in these financial statements.

OFFICE OF THE
AUDITOR GENERAL
MANITOBA

AUDITORS' REPORT
Supplementary Financial Information Prepared in Accordance with The Public Sector Compensation Disclosure Act

To the Legislative Assembly of Manitoba, and
To the Management Council of Legal Aid Manitoba

We have audited the Statement of Compensation Paid to Council Members and Employees and the Statement of Private Bar Fees and Disbursements in Excess of $50,000 for the Legal Aid Manitoba for the year ended March 31, 2007 prepared in accordance with Sections 2 and 4 of The Public Sector Compensation Disclosure Act. This financial information is the responsibility of the management of the Legal Aid Manitoba. Our responsibility is to express an opinion on this financial information based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial information is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial information. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial information.

In our opinion, these statements present fairly, in all material respects, the compensation payments to council members and employees, and payments to persons providing legal aid services for the year ended March 31, 2007 by the Legal Aid Manitoba in accordance with the provisions of The Public Sector Compensation Disclosure Act.

Office of the Auditor General

Office of the Auditor General

Winnipeg, Manitoba
July 26, 2007

500 - 330 Portage Avenue Winnipeg, Manitoba R3C 0C4 office: (204) 945-3790 fax: (204) 945-2169
www.oag.mb.ca

Legal Aid Manitoba
Statement of Private Bar Fees and Disbursements in Excess of $50,000
For the Year Ended March 31, 2007
(Prepared in accordance with Section 4 of the Public Sector Compensation Disclosure Act)

Name of Firm	Amount
Phillips, Aiello	953,080.34
Brodsky & Company	504,935.92
Smith Corona Vandongen	444,558.00
Cassidy Ramsay	421,992.75
Gindin, Wolson, Simmonds	417,240.17
Saheel Zaman Law Corporation	376,930.32
Killeen Chapman	208,909.79
Pinx Campbell Inness	192,174.66
Hunt, Miller & Company	185,103.45
Kucher & Nichols	166,938.11
Dawson Law Office	149,600.73
McRoberts Law Offices	148,129.79
McDonald Thompson	143,228.28
Skinner Law Office	140,747.92
Z. Ian Garber	138,340.90
Regan Thatcher Law Office	112,869.28
Anderson Law Office	103,769.00
Phillips Law Office	98,435.47
Martin Glazer Law Office	97,003.23
Edmond & Associates	96,559.60
Chris Sigurdson Law	95,455.09
Wendy Martin White	94,755.73
Bill Armstrong	94,262.60
Sandip Sett	94,240.41
Irwin Law Office	84,345.57
Poole Law Office	82,127.64
Taylor Law Office	76,462.80
Robertson Shypit Soble	75,894.28
Catherine L. Dunn	69,875.69
Archer Phillips Law Office	69,128.65
Ginnell Bauman Watt Corporation	64,547.91
Kohaykewych & Associates	64,181.89
Gisele Champagne	53,951.11
Tapper Cuddy	53,302.61
Edmond Murphy	52,028.39
Receiver General	50,262.05

The payments reflected in this statement are on a cash basis, net of the private bar reduction in fees.

Legal Aid Manitoba
Statement of Compensation Paid to Council Members and Employees
For the year Ended March 31, 2007
(Prepared in accordance with Section 2 of the Public Sector Compensation Disclosure Act)

Paid to Council Members:		
In aggregate		$13,404.00
Santos, Mario	Council Chair	78,756.00

Paid to employees in excess of $50,000:

Name	Position	Amount	Name	Position	Amount
Dunn, W.	Legal Director, Ret.	$141,604.18	Cox, J.	Staff Attorney	88,874.19
McNeilly, G.K.	Executive Director	123,377.53	Funke, J.	Staff Attorney	88,558.95
Clifford, G.	Deputy Director	117,732.88	Paler, S.	Staff Attorney	86,501.99
Koturbash, T.M.	Supervising Attorney	114,098.50	Ramsay, J.	Director, MIS	84,956.07
Merrett, W.	Area Director	113,656.23	Raposo, S.	Staff Attorney	81,463.90
McDonald, T.	Supervising Attorney	112,185.78	Archer, B.	Staff Attorney	81,191.56
Bates, G.D.	Staff Attorney	111,811.31	Van Schie, S.	Staff Attorney	81,008.35
Malcolm, W.L.	Dir. Policy & Planning	110,227.18	Hart, M.	Staff Attorney	80,225.68
Sherman, C.D.	Supervising Attorney	109,711.48	Horst, A.	Staff Attorney	75,342.90
Paluk, M.D.	Supervising Attorney	109,711.48	Cook, M.	Staff Attorney	74,190.33
Giesbrecht, L.	Supervising Attorney	109,535.54	Bowman, M.	Staff Attorney	73,890.35
Walker, M.	Supervising Attorney	106,952.04	Balneaves, S.	Info. Services	71,815.05
Glowacki, L.J.	Staff Attorney	104,864.80	West, V.	Intake	71,273.41
Williams, J.B.	Supervising Attorney	104,828.70	Dwarka, R.	Dir. Administration	68,697.93
Joycey, D.	Staff Attorney	103,898.30	Polden, M.F.	Intake	67,477.76
MacAulay, G.G.	Staff Attorney	102,963.00	Midwinter, B.	Supervising Attorney	63,525.01
Kingsley, P.	Staff Attorney	102,690.40	Perchal, J.M.	Accountant	62,484.55
Sansregret, A.	Staff Attorney	102,625.87	Wiebe, C.	Info. Services	61,535.37
Heinrichs, R.M.	Staff Attorney	101,463.70	Stewart, W.A.	Staff Attorney	60,175.10
Brecht, R.B.	Staff Attorney	101,191.10	Sneesby, K.	Staff Attorney	59,828.59
Pauls, C.	Staff Attorney	100,237.00	Valcourt, G.	Info. Services	59,826.45
Cadloff, K.A.	Staff Attorney	99,917.38	Poneira, M.	Intake	59,671.00
Lovegrove, C.	Supervising Attorney	97,566.74	Froese, B.	Staff Attorney	59,576.15
Strang, K.	Staff Attorney	96,680.20	Fawcett, R.	Staff Attorney	58,576.43
Birks, C.G.	Staff Attorney	95,385.48	Makar, L.C.	Intake	57,349.02
Grafton, R.N.	Staff Attorney	95,385.48	Nygaard, D.	Staff Attorney	54,462.39
Woodman, R.	Staff Attorney	95,385.48	Tait, C.	Staff Attorney	54,287.33
Chartrand, L.R.	Staff Attorney	95,385.48	Koshy, S.	Staff Attorney	54,169.74
McAmmond, J.	Staff Attorney	94,035.48	Loreth, L.M.	Intake	53,871.26
Hawrysh, G.B.	Staff Attorney	94,035.48	Cottam, G.	Staff Attorney	53,415.27
Dzydz, D.	Staff Attorney	94,035.48	Masiowski, T.A.	Staff Attorney	53,183.14
Tailleur, L.J.	Staff Attorney	94,035.48	Henderson, D.	Staff Attorney	52,712.40
Hwozdulych, B.	Staff Attorney	92,318.40	Swait, M.	Policy Analyst	51,591.78
Robinson, G.B.	Staff Attorney	90,266.53	Craft, A.	Staff Attorney	51,477.60
Barclay, J.A.	Staff Attorney	89,714.36	Chastellaine, M.	Paralegal	51,410.02
Loney, A.	Staff Attorney	88,914.76			

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